



American Journal Of Engineering Research

ISSN (online) : 2320-0847

ISSN (print) : 2320-0936

Certificate for Publication

This is certify that the paper entitled **“The Ghosting Effect: An Examination of the Ethical, Practical, and Psychological Consequences of Employer Unresponsiveness in Recruitment”**
Journal with following details:

Authors Name : [Dy, Aline P.](#)

Journal Name : [American Journal of Engineering Research](#)

Publication : [Volume 14, Number 10, 2025](#)



Editor-In-Chief, AJER
Mail id: ajer@editormails.com
Website: www.ajer.org



www.ajer.org



American Journal Of Engineering Research

ISSN (online) : 2320-0847

ISSN (print) : 2320-0936

Certificate for Publication

This is certify that the paper entitled **“The Ghosting Effect: An Examination of the Ethical, Practical, and Psychological Consequences of Employer Unresponsiveness in Recruitment”**
Journal with following details:

Authors Name : [Galigao, Regina P.](#)

Journal Name : [American Journal of Engineering Research](#)

Publication : [Volume 14, Number 10, 2025](#)



Editor-In-Chief, AJER
Mail id: ajer@editormails.com
Website: www.ajer.org



www.ajer.org